

EXECUTIVE
EDUCATION

LAING O'ROURKE YOUNG GUNS SHOOT FOR THE TOP



CHALLENGING THE FUTURE

Laing O'Rourke Young Guns shoot for the top

LAING O'ROURKE

Strong leadership capability is vital to any organisation. In 2008, internationally-recognised engineering enterprise Laing O'Rourke forged a strategic partnership with UQ Business School Executive Education to develop a series of professional development courses for managers in sustainable business practice.

The following year, the partnership was expanded to include a fully tailored Graduate Certificate in Executive Leadership, designed and delivered exclusively for Laing O'Rourke to nurture their brightest talent - and the Young Guns Program was born. This innovative program, which continues to be facilitated by UQ Business School experts, challenges emerging leaders to think creatively and to develop their own leadership styles, with participants undergoing a tailored 15-month development

program that explores innovation, leading people and teams, productivity and global business.

According to Richard Kennerley, Executive Director of Executive Education, the Laing O'Rourke partnership shows just how education and business can work together. "The Young Guns Program is an exceptional example of what can be achieved when an organisation adopts an integrated approach to developing their leaders. By offering a clear pathway for high-performing talent to progress within their roles and the broader organisation, Laing O'Rourke is actively addressing the critical issues of employee engagement and staff retention."



MARK WILSON
FINANCE
DIRECTOR &
YOUNG GUNS
SPONSOR

“At the heart of Laing O'Rourke's vision is for us to be an enduring Engineering Enterprise. The development of our highperforming talent is critical to our success in delivering our vision. We have partnered with UQ Business School over a number of years to establish a leading program that blends practical experience with a powerful educational framework. Through our Young Guns Program, we aim to stretch our young leaders and equip them with new skills and perspectives to support the delivery of our vision.”

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